



County Clips

Spotlight On:

Environment &
Sustainability

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Summer Edition 2019

Message from Supervisor John Gioia, Chair of the Board



As I serve my 21st year on the Board of Supervisors and 5th time as Chair, I am acutely aware of the dedicated and impactful work performed by County employees. I'm proud of these efforts and

hear every day from constituents who express appreciation for the great public service of County staff.

I am also thankful to West County voters who have given me the opportunity to hold public trust and try to make a difference in the lives of everyone who reside and work in our great County.

County government is where the rubber meets the road. We provide services across so many areas, and, importantly, serve as the safety net for our County's most vulnerable residents. The Board of Supervisors and County staff work together to develop and implement policies that directly impact people in everything from health care to public safety, and libraries to public works. We are also responsible for understanding the impacts of our programs and to adjust them if needed to most effectively meet our goals.

Working together, we've provided vital services that have made Contra Costa County a better place to live. We've done this while exercising fiscal responsibility and leadership and are recognized for our efforts by maintaining a 'AAA' credit rating by Standard and Poors – the highest possible credit rating.

While our County's efforts have contributed to making Contra Costa healthier and more prosperous, there is unfortunately a large and growing disparity gap in the educational achievement and quality of life between children across our County. We have too many children not ready for kindergarten, too many third graders not reading at grade level, and too many kids living in poverty. I know that we all believe this is unacceptable and must be corrected.

That's why I decided to highlight children's issues during my year as Chair. It is vital that we sharpen our focus even more on the already important work that we do in supporting children and families. Our Community Services Bureau Head Start employees do a great job helping prepare low income children for kindergarten. Unfortunately, we do not have enough slots in our programs to meet the growing demand for high quality pre-school learning services.

County staff and non-profit organizations who work with children and families are important ambassadors for building greater public support to increase resources for children, youth and their families. I'm proud of our many effective County-community partnerships, serving youth of all ages. We need each other!

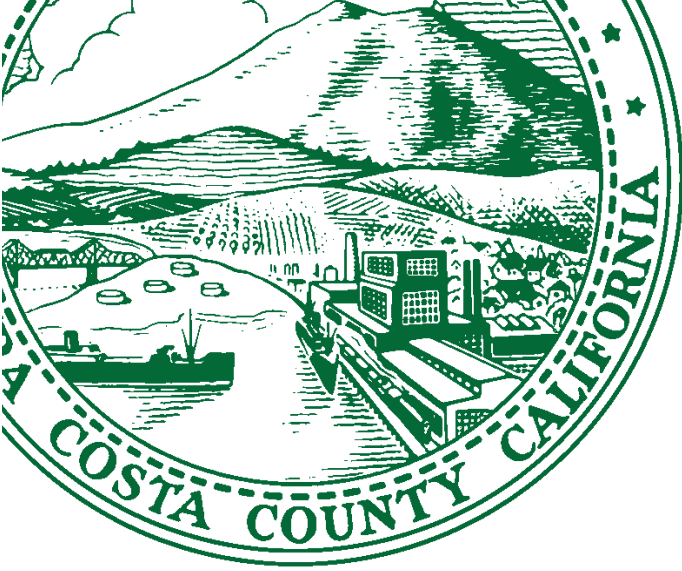
Spreading what we know is vital. We can communicate to others that increasing resources for our children is an effective investment of our public dollars which pays huge dividends down the line, by reducing costs. We can give examples of how services for children and families improve the lives of youth and make them more successful in school and in their careers. We can talk about how increased youth services help improve the health of our kids, and assist them to grow into happy, successful adults, making our communities safer and more economically prosperous.

This is what all young people in Contra Costa deserve.

Our collective voices matter! Together, we can make Contra Costa County the best place for children to grow up and succeed.

I look forward to continue working with our great County staff and my colleagues on the Board of Supervisors to make 2019 a great year for children and families in Contra Costa.





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On Cover: Solar panels at Administration Building parking area creates sustainable energy

Recommendations Please

County Clips is your employee newsletter. Please send us your comments, questions & suggestions.

Contact the Office of Communications & Media at (925) 313-1180 or email us at CCTV@contracostatv.org.

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Spotlight on...

THE ENVIRONMENT



Kyrgyz Journalists Learn About County's Work On Renewable Energy & Sustainability



On January 11, 2019, the County's Department of Conservation and Development (DCD) hosted a team of journalists from the Republic of Kyrgyz in Central Asia that is touring the U.S. to learn about alternative energy. Kyrgyzstan relies heavily on large hydroelectric power plants, with some coal-fired electricity. During their visit to Contra Costa County, the journalists, Cholpon Zhanadylova and Azamat Mamytkanov, and their guide from the U.S. Department of State, Sarah Katz, learned about the County's ongoing work to increase the amount of renewable energy generated here, and related work to help the County achieve its clean energy and healthier community goals.



County Sustainability Coordinator Jody London provided an overview of the County's emissions profile. 47% of greenhouse gas emissions in Contra Costa County come from the transportation sector, much of that from private cars. London shared the results of a study DCD recently completed of options for increasing the amount of renewable energy – primarily solar and wind power – in the County. The study shows that between 50 and 83 percent of all electricity consumed in Contra Costa could be produced here, based solely on technical potential. In particular, there is significant opportunity for solar panels on rooftops, parking lots, and other land unlikely to be developed for other purposes in the urban areas of the County.

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It also shows some opportunities for larger solar projects in the eastern part of the County. You can learn more about this at [Renewable Resource Potential Study](#).

Joining the County's welcome team were Chris Wikler, Field Representative for Supervisor Karen Mitchoff, and Siu Sahn Foo, a Civic Spark Fellow in the Department of Conservation and Development. The journalists visited the site of the new County Administration building, which is on track to achieve a LEED Gold rating. The new parking lot for the building features solar energy shade structures that are expected to produce enough electricity to offset nearly all the electricity used in the new Administration Building. The parking lot also has 14 electric vehicle chargers, required under the County's building code (and greater than State requirements for electric vehicle chargers). Installing more electric vehicle chargers will allow the County to increase the number of electric vehicles in its fleet. Electric vehicles are less expensive to maintain than gasoline vehicles and produce less air pollution; many current models have ranges over 200 miles per charge.



Ron Mastalski and Ataullah Stanikzai from Vanir Construction Management described to the Kyrgyz journalists the strategies Contra Costa is using to make the new Administration Building as efficient as possible.



In addition to solar energy, the parking lot has bioswales that will allow water to seep slowly underground rather than flow immediately into large drain pipes and out to the Bay. This green infrastructure is important for runoff pollution and flood control and helps the County meet the terms of stormwater permits from the Regional Water Quality Control Board. The new building itself will employ a number of green building strategies that will increase comfort for the occupants and allow the building to operate more efficiently.





The Kyrgyz journalists toured the Martinez waterfront in an electric car, which was a first for them, and learned about the County's other sustainability initiatives. These include work with the Contra Costa Transportation Authority to develop a countywide blueprint for deploying electric vehicle chargers and a workforce training program; the upcoming launch of the Cleaner Contra Costa Challenge, an online platform that will allow County residents to track actions they are taking to make our County cleaner and healthier; projects to make our roadways safer for people who walk and bicycle; and programs to help County residents and businesses use energy more wisely. Learn more about the County's sustainability initiatives that are building a cleaner Contra Costa at www.contracosta.ca.gov/6780/Sustainability.



Documentary producer, Cholpon Zhanady, reports: *"Our visit to Contra Costa County was a highlight of our trip! Thank you for such a warm welcome and letting us in your electric car, it was very interesting experience...one best practice that could apply to Kyrgyzstan is your approach of making all solar rooftops on Contra Costa County owned buildings and having energy storage in them. It is very important to show 'how it works', 'what are the benefits' to the new market which is dependent on non-renewable energy."*

The Kyrgyz film will be screened for representatives of the State Committee of Industry, Energy, and Subsoil Use of the Kyrgyz Republic and to the wider public.

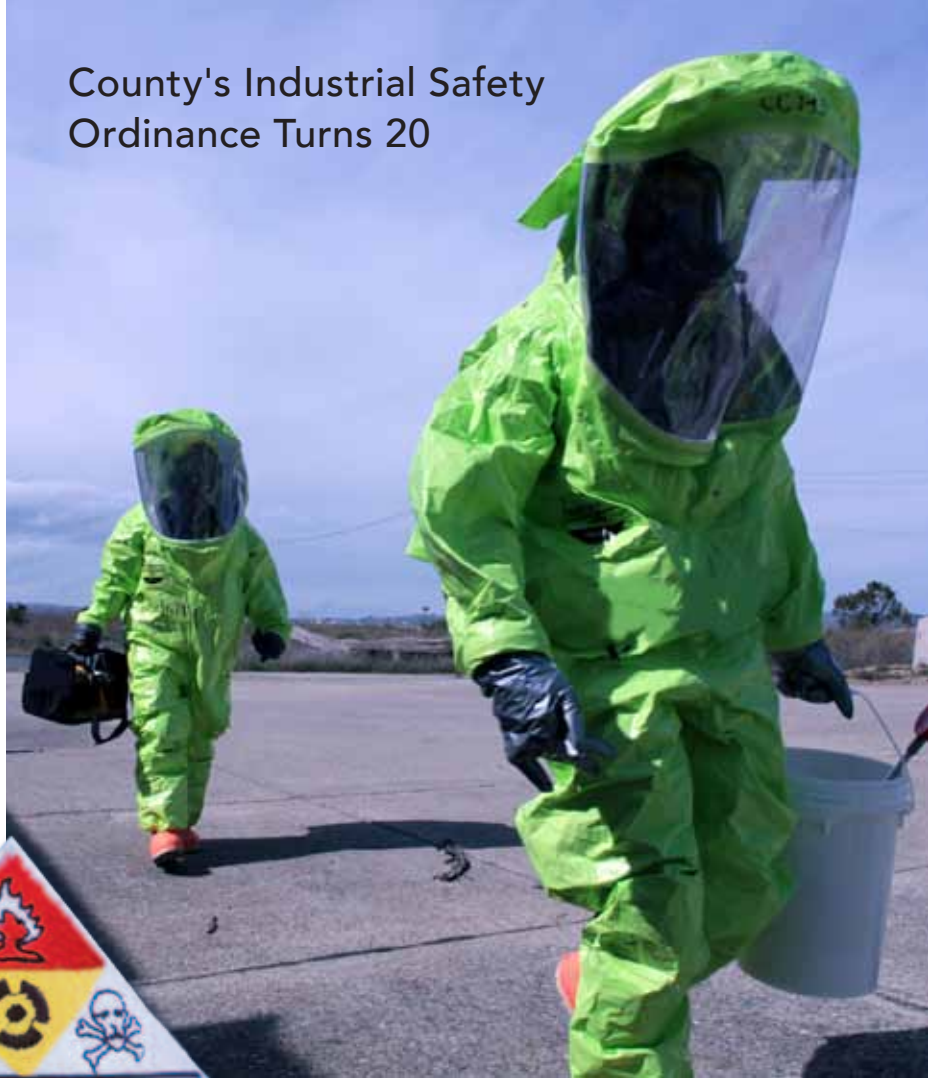
Contra Costa County celebrated the 20th anniversary of its groundbreaking [Industrial Safety Ordinance \(ISO\)](#) with a disaster-free January – exactly what the Board of Supervisors had in mind back in 1999.

After decades of catastrophic fires and toxic releases that killed workers and polluted communities, Contra Costa's heavy industry facilities faced public and political pressure during the 1990s to improve safety and communicate better with their neighbors.

The ISO, ratified in January 1999, was the local law that brought oil refineries, chemical plants and refinery union representatives together with county regulators to not only review and improve after incidents, but to address the fundamental business and workplace practices that caused them.

It created a legal mandate for oil refineries and other large plants to create safety plans, submit to regular audits and demonstrate to county regulators how they were improving workplace processes to make them safer, both for workers and the surrounding communities.

County's Industrial Safety Ordinance Turns 20



Over 20 years, it helped to change their workplace culture, Contra Costa Hazardous Materials Chief Randy Sawyer said. It also dramatically reduced the frequency of large, dangerous fires and releases.

There hasn't been a release from a regulated facility with major off-site impacts since 2012.

"The success of the ISO can be attributed to the changes the ordinance required and the culture change that occurred in the regulated facilities," Sawyer said. "What was at one time okay is no longer okay."

Now Contra Costa's ISO is considered a model policy. The state of California and communities around the U.S. have adopted versions of it to help navigate their own relationships with local heavy industry.



Contra Costa County Launches Bridge to Success Program

Pathway for People with Developmental Disabilities to Compete for County Jobs

Contra Costa County has launched the Bridge to Success pilot program, a competitive integrated employment program that provides a pathway for people with developmental or intellectual disabilities to compete for regular County jobs at regular salaries.

With the Bridge to Success program, Contra Costa joins counties, cities and other jurisdictions nationwide with alternative hiring processes for people who may need assistance getting jobs, but have the ability to perform the work. In the Bay Area, Alameda County, the City and County of San Francisco, and Lawrence Berkeley National Laboratory have similar programs.

Bridge to Success, which was initiated last year, is a two-year pilot program that will help Contra Costa County implement, evaluate and make necessary adjustments for this new, but important effort.

"The application process for government jobs can be challenging and may prevent eligible candidates with developmental disability from getting jobs, even when they can do the work," said Board Chair, Supervisor John Gioia, who spearheaded the program. "This contributes to the high unemployment rates for this population."

"I'm excited that Contra Costa County is taking a step to bridge this gap. All people deserve the right to have opportunities for fair wage jobs," said Supervisor Gioia.



Contra Costa County's Human Resources Department, working with other County departments, has identified certain positions that are a good match for Bridge to Success. The first jobs are beginning clerical and service aid positions in the County Health and Library departments.

Bridge to Success Program employees do the same work as their nondisabled peers. Many employees hired under the program are eligible for job coaching through the California State Department of Rehabilitation or local nonprofit service providers, including Futures Explored and Contra Costa ARC. There is no cost to the County for this employment support.

"Historically, people with developmental disabilities are often lumped together as unemployable, but experience has taught us that this is very far from the truth," said Heather Prince, a job coach with Futures Explored, a Contra Costa nonprofit providing supported employment services. "It's not just about having a job. It's about feeling that they're making a contribution to their community and are part of something important."

The California Legislature in 2013 adopted an "Employment First" policy for people with developmental disabilities, which identifies competitive integrated employment as a priority of state resources. The County's Bridge to Success Program reflects this priority.

For more information, visit www.contracosta.ca.gov/6821/Contra-Costa-County-Bridge-to-Success.



— People Make a Difference in Public Service

We Are Hiring! Delivering excellent public services requires amazing employees. If you or someone you know is interested in public service in the Bay Area,

Contra Costa County has job openings. Learn more at www.contracosta.ca.gov/361/Human-Resources or go directly to www.governmentjobs.com/careers/contracosta for job openings.

CONTRA COSTA NEIGHBORS IN NEED

Voices from the 2019 point-in-time count:



Wendy Vigil, a veteran who uses a wheelchair, struggles to survive outdoors in Contra Costa County. "It's tough. We worry about being assaulted every night," she said. "I keep my dog close. When she barks, I know there's danger."



"It's like trying to climb out of a hole," said Tiffany Hicks, who worked as a substitute teacher before she lost her housing. "I almost reach the top but then I get knocked back down."



Mike Finnegan, 66, lives on a fixed income. "Sleeping on concrete is bad for the bones. You wake up and you can barely move. Everything aches," he said.



Local Government Pitches In to Survey Homeless Contra Costa Residents

From Richmond to Antioch and all points in between, numerous Contra Costa cities, county departments and districts joined a community effort in January to connect with county residents experiencing homelessness.

The annual point-in-time count provides a one-night snapshot of homelessness in the county and generates data used by government and community organizations to improve local services for people without housing.

Contra Costa Health Services' Division of Health, Housing & Homeless Services (H3), which organized the effort, credits its partners for helping to expand the survey's reach and ensure that as many people as possible were counted.

"We couldn't do it without them," H3 Director Lavonna Martin said. "We are extremely grateful to all the agencies that participated, as well as the 160 members of the public who volunteered. We rely on the count to identify trends and make our services as effective as possible."

The Antioch, Pittsburg, Mt. Diablo and West Contra Costa unified school districts pushed out thousands of fliers to notify families without housing about the upcoming survey.

During the last week of January, the week of the count, several agencies, including Contra Costa Probation, Public Defender, Employment & Human Services, and Health Services' Behavioral Health Division, all offered the survey to homeless clients when they came to their offices for services.

Community service providers that offer food, shelter and other services also provided staff and hosted volunteer surveyors. Several elected officials participated in the count, including state Senator Steve Glazer, Contra Costa Supervisor Diane Burgis, staff from Supervisor Federal Glover and Congressman Mark DeSaulnier's offices, Antioch City Manager Ron Bernal, Police Chief Tammany Brooks and the entire city council.

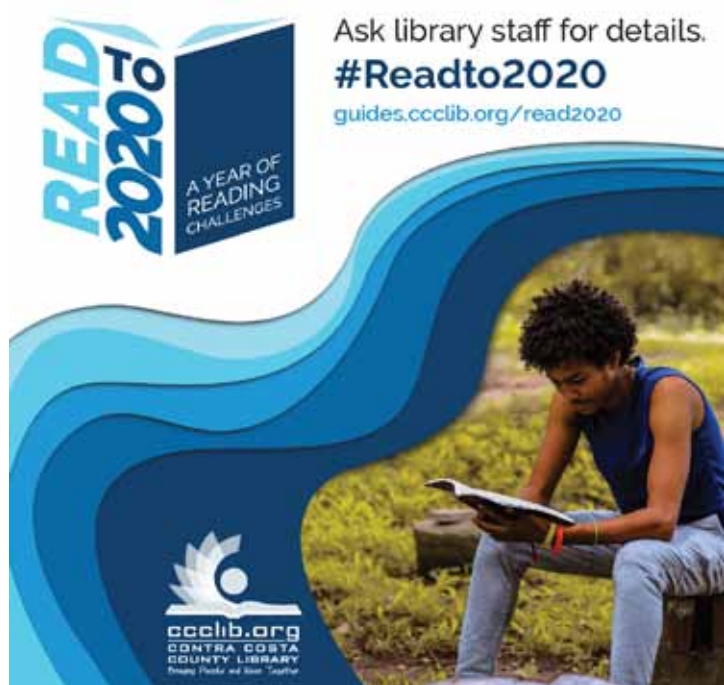
Results from this year's count will not be available until spring. During the 2018 count, 2,234 people were identified as homeless in Contra Costa County.

Visit cchealth.org/h3 and click on [point-in-time count](#) to see results from previous years.

Read to 2020

January 1, 2019 – December 31, 2019

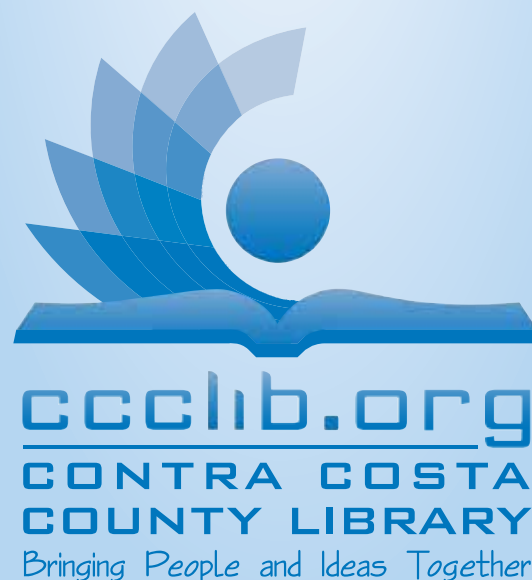
This year-long reading program for all ages is full of opportunities to be adventurous in your book choices. Each month presents a set of three challenges to keep you busy reading, learning, and having fun. Read one, two, or all three. Upcoming monthly themes include: mystery, travel, space, cultural traditions and the classics. Register online at ccclib.org or ask a staff member for more details.



Summer Reading at the Contra Costa County Library will take you out of this world. The program runs from June 8 to August 8 and will include several activities and events related to outer space. Visit ccclib.org/summer for activities and challenges that will feed the imagination and help you explore new skills. Join in on the fun at any Contra Costa County library location. Every completed entry is eligible for a free book and a chance to win prizes.

Free Access to The New York Times Online

Get 24-hour complimentary access to the digital edition of The New York Times with your Contra Costa County Library card. Just visit ccclib.org and look for the link on the homepage.





The Sheriff's Office of Emergency Services supports and coordinates emergency planning and response activities for the Contra Costa County Operational Area, including cities, unincorporated areas, special districts, community-based organizations and other partners in our emergency management organization. Our planning priorities for the year reflect a commitment to community engagement around the emergency planning process and emphasize strong interagency relationships that we can utilize in a disaster.

With these priorities in mind for 2019, we are practicing coordinated emergency responses to various scenarios that may impact the Contra Costa Operational Area. These include floods, hazardous materials releases, wildfires and power outages. Tabletop exercises provide us with a valuable opportunity to talk through potential disasters, network with partner agencies, and identify communication and resource gaps before a real event.

The Office of Emergency Services also writes emergency plans to support a coordinated county response to disasters. OES is in the process of developing annexes to the County Emergency Operations Plan to serve as quick reference guides for different disciplines in a disaster. These annexes are being built around emergency support functions (see the inset table), which provide the structure for coordinating interagency support for a County response to an incident. Annexes identify agencies and provide a conceptual overview of how agencies work together around a distinct part of a disaster. For example, the Mass Care and Shelter Annex will describe interagency coordination between departments, such as law enforcement, fire, Employment and Human Services, and the American Red Cross.

OES continues to reach out to communities throughout the County in order to promote personal emergency preparedness, including registration for our Community Warning System at www.cococws.us. We know that these are the best ways to improve individual outcomes in any type of emergency. If you want to identify ways to involve your staff or know of groups where a guided discussion about emergency preparedness would be useful, visit www.cocosherriff.org for resources under Disaster Preparedness or contact your emergency planners at (925) 646-4461.



Above: County employees work together during 2018's Yellow Command Exercise

Right: Tim Ewell, Chief Assistant County Administrator, and key staff speak at the Yellow Command Exercise mock press conference



EMERGENCY SUPPORT FUNCTIONS

- 1 Transportation
- 2 Communications
- 3 Construction & Engineering
- 4 Fire And Rescue
- 5 Management
- 6 Care And Shelter
- 7 Logistics Management & Resource Support
- 8 Public Health & Medical
- 9 Search & Rescue (Merged With 4)
- 10 Hazardous Materials
- 11 Food & Agriculture
- 12 Utilities
- 13 Law Enforcement
- 14 Long Term Recovery
- 15 Public Information
- 16 Evacuation (Merged With 13)
- 17 Volunteers & Donations Management

Graduation Ceremony for New Firefighters



Con Fire Chief (then Deputy Fire Chief) Lewis Broschard swears in the District's newest Reserve Firefighters at the newly updated Reserve Fire Station 19 in Briones.



Con Fire graduated its 52nd Firefighter Academy February 14, 2019, adding 24 new firefighters to the District's ranks. The event included a badging ceremony and swearing-in for the new firefighters who joined fire companies across the District.

These firefighters join the District at an especially important time as the California wildland fire season continues to evolve – seemingly longer and more destructive each year – and the District is poised to open an additional fire station and increase the size of some crews from three-to-four firefighters, all in recognition of increasing demands for emergency services.

This is the first accredited fire fighter academy in the history of the District. The District's Training Division earned Accredited Local Academy (ALA) status from the California State Fire Marshal late last year, making it one of only about 20 such academies statewide.



Con Fire's probationary firefighters -- Fire Academy 52 -- pose one last time as a class at their graduation ceremony, February 14, 2019, at the Leshner Center for the Performing Arts in Walnut Creek.

Save Your Home BEFORE the Firefighters Arrive!

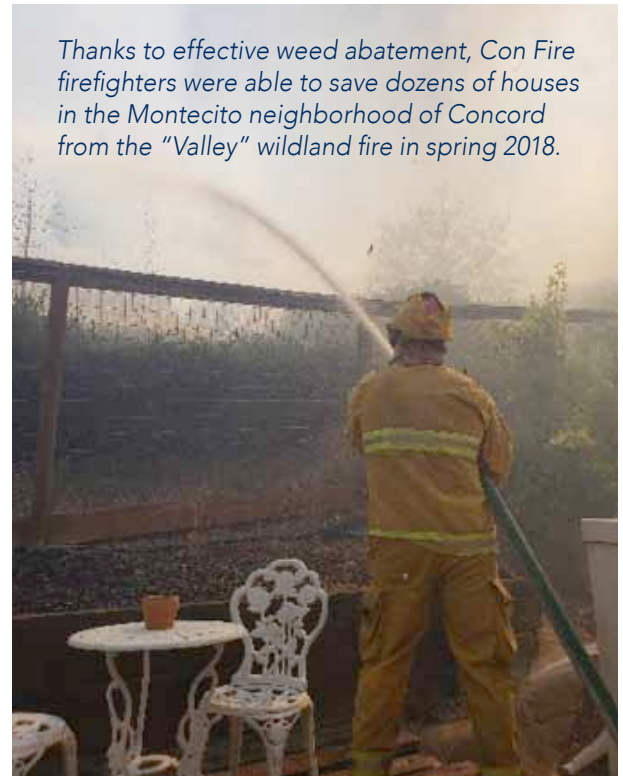
With heavy rains throughout the winter months, vegetation will present an even greater fire danger this year than in the past. Con Fire urges property owners to plan ahead to protect their homes and business by allowing time and space for firefighters to prevent wildfires from extending to these structures.

Here are some tips to help you protect your home BEFORE the firefighters arrive. You'll find more at www.cccfpd.org/exterior-hazards.

In and Around Your Home

- Clear leaves and other debris from gutters, eaves, porches and decks. This prevents embers from igniting your home.
- Remove dead vegetation and other items from under your deck or porch, and within 10 feet of the house.
- Wind-borne embers can get into homes easily through vents and other openings. These can burn the home from the inside out. Walk around your house to see what openings you can screen or temporarily seal up.
- Remove flammable materials (firewood stacks, propane tanks) within 30 feet of your home's foundation and outbuildings, including garages and sheds.
- Wildfire can spread to tree tops. Prune trees so the lowest branches are 6 to 10 feet from the ground.
- Trim back any shrubs or tree branches that come closer than 5 feet to the house and attachments, and any overhanging branches.
- Embers landing in mulch that touches your house, deck or fence is a big fire hazard. Take out any landscaping mulch at least 5 feet away.
- Keep your lawn hydrated and maintained. If it is brown, cut it down to reduce fire intensity. Dry grass and shrubs are fuel for wildfire.
- Don't let debris and lawn cuttings linger. Dispose of these items quickly to reduce fuel for fire.
- Inspect shingles or roof tiles. Replace or repair those that are loose or missing to prevent ember penetration.
- Enclose under-eave and soffit vents or screens with metal mesh to prevent ember entry.
- Learn more about how to protect your home and property at www.firewise.org.

Thanks to effective weed abatement, Con Fire firefighters were able to save dozens of houses in the Montecito neighborhood of Concord from the "Valley" wildland fire in spring 2018.



Creating an Emergency Plan

- Assemble an emergency supply kit and place it in a safe spot. Remember to include important documents, medications and personal identification.
- Develop an emergency evacuation plan and practice it with everyone in your home.
- Plan two ways out of your neighborhood and designate a meeting place.

In Your Community:

- Contact your local planning/zoning office to find out if your home is in a high wildfire risk area, and if there are specific local or county ordinances you should be following.
- If you are part of a homeowner association, work with them to identify regulations that incorporate proven preparedness landscaping, home design and building material use.
- Learn about wildfire risk reduction efforts.
- Learn how you can make a positive difference in your community.

Contra Costa County Celebrates "Topping Out" of its New Administration Building

(Martinez, CA) – On March 26, 2019, Contra Costa County's Board of Supervisors, Chief Administrative Officer, staff and building partners celebrated the "Topping Out" of its new administrative building in Martinez. The ceremony on the new site marks the placement of the last piece of structural steel on the construction, a significant milestone for the project.

When the 71,000-square-foot administration building is complete, it will allow Contra Costa County to better serve the community with a dynamic, welcoming space that is both efficient and distinctive.

"Placing the final steel beam on the new building today confirms the County's commitment to keeping this project on schedule and on budget," said Board Chair, Supervisor John Gioia. "We are excited to mark the milestone toward a new building that will make it easier for residents to access county services."



Last steel beam for the new Contra Costa County Administrative Building is hoisted in the air.



(From left to right): Board Chair Supervisor John Gioia, Vice Chair Supervisor Candace Andersen, Supervisor Karen Mitchoff, Supervisor Federal Glover and Chief Administrative Officer David J. Twa.

Spearheaded by the Supervisors and County Administration, the \$60 million sustainable building commenced construction in 2018 and is on schedule to open to the public by spring 2020.

Contra Costa County is working with contractor Hensel Phelps and Fentress Architects to create an efficient and community-friendly space for County residents and visitors. The new building will house office space for a variety of county departments, including a Board of Supervisors meeting chamber.

Targeting LEED Gold certification in building sustainability, the architectural design for the building will create an efficient and welcoming landmark for downtown Martinez and the surrounding community. Construction of the four-story building's steel structure will efficiently manage gravity loads and seismic forces among its interconnected columns and beams.

"Strength, flexibility and innovative design-build solutions, project administration and collaboration are keeping this key project on schedule to benefit the public the County serves," expressed David J. Twa, County Administrator.

Thank you to the Project Management team that includes Contra Costa County staff, including Public Works Department, Capital Projects and the County Administrator's Office.

County Building Project Updates

As July begins, the exterior wall panel placement is well underway on the Administration Building. The glass fiber reinforced concrete panels are currently being installed at the northern face of the building along Marina Vista Avenue. Once all of the panels are up, the roofing systems will follow. Work also continues on the interior of the building at each floor level. From the first floor on up, wall framing, plumbing, electrical, fire protection, and HVAC system installations are progressing. Work on the building elevators will begin this month. Upon completion, the Administration Building will be four stories in size, and house a variety of County departments, and include the Board of Supervisors meeting chamber.

June brought significant progress for the Public Safety and Emergency Operations Center building, including metal stud framing on the second floor, drywall installation on both the first and second floors, and exterior plaster wall framing. Insulation on the exterior and interior walls was placed and inspected. Work progressed for mechanical, electrical, plumbing, and technology conduits. A skylight was installed. The full roof is nearly installed. In recent months, above ceiling electrical, plumbing, and fire sprinkler and their associated seismic bracing were critical with special inspections taking place. The two-story building is designed to operate during an emergency to support disaster management and public safety.

To view our progress, visit www.contracosta.ca.gov/227/Public-Works.



Mechanical, electrical, plumbing and fire work in progress at the Administration Building.



Glass fiber reinforced concrete panels going up on the Administration Building.



Situation Room in progress in the Public Safety and Emergency Operations Center building.



The new County Administrative Building will be more efficient and community-friendly to serve residents

Chinese Delegates from Shandong Province Visit to Learn about Property Taxes

On February 25, 2019, a group of 20 delegates from Shandong Province, China, visited the Treasurer-Tax Collector's Office to learn about our property tax system. China currently does not collect property taxes from its citizens. The Treasurer-Tax Collector's Office was honored to be among the few stops on the delegates' trip to the United States.

This is the second time a group from China has visited the County Office. In November

2017, a group of 25 delegates came to learn about how we assess, bill, collect, distribute and enforce property taxes.

David Twa, Chief Administrative Officer, and Russell Watts, Treasurer-Tax Collector, welcomed our international guests and gave an overview of the County.



Assistant Treasurer Belinda Zhu gave the presentation and answered questions in Mandarin Chinese. Lulis Lopez, Assistant Tax Collector, and Ijeoma Chukwunye, Information Systems Project Manager from the Department of Information Technology, were present to help with questions.

During a tour of the Board of Supervisors' Chambers and the Treasurer-Tax Collector's Office, the delegates encountered Board Chair and District 1 Supervisor John Gioia. He graciously took a few minutes to speak about his district and thank the group for visiting our County.

According to Trip Coordinator Cassie Leung, "the delegation enjoyed the visit very much. They felt so warm."

Serving the Public at the Treasurer-Tax Collector's Office

The mission of the Treasurer-Tax Collector's Office is to administer all its duties and responsibilities in a professional, efficient and cost-effective way that instills sound management practices and serves the best interests of the public.

The County Treasurer-Tax Collector's Office holds a key position of public trust in the financial affairs of local government. The Office operates much like a bank for the County, its schools, fire and water districts and other units of local government. It bills, collects, invests, borrows, safeguards, and disburses monies on behalf of the County and these agencies and entities. In doing so, it strives to provide timely and accurate services in a manner that is fair, legal, and courteous.

To maintain the highest quality of service and satisfaction, the Treasurer-Tax Collector's Office uses technical expertise, employing modern, innovative, cost-effective and flexible methodologies. For example, in the last 10 years, it has put in place many improvements in its collection processes. As a result, it has continued to beat the state-wide average in tax collections every year. And with a high collection rate, the Office has helped enhance the County's overall credit quality rating!

The Tax Collector's Office collects four types of property taxes: Secured, Unsecured, Redemption and Supplemental. Visit our website www.cctax.us for additional information about our services.



Chief Deputy Brice Bins, who has 20 years of service, helps a taxpayer.

Contra Costa Supervisors Raise the Flag Against Child Abuse

To show support for our County's children, the Contra Costa County Board of Supervisors raised the Children's Memorial Flag in the Board chambers for Child Abuse Prevention Month in April.

Carol Carrillo, executive director of the Child Abuse Prevention Council (CAPC) of Contra Costa County, asserts that "child abuse is 100 percent preventable." CAPC educates and supports parents, children and our community members in order to break the cycle and stop child abuse. CAPC, along with partners such as EHSD, is keeping kids safe and leading the County's efforts to protect children and strengthen families through education, protection and prevention. The Children's Memorial Flag from the state Office of Child Abuse Prevention (OCAP) will be displayed at the Board chambers as a symbol of remembrance of children whose lives ended abruptly due to senseless violence. The goal is for more people to understand



The Contra Costa County Board of Supervisors raised the Children's Memorial Flag in the Board chambers for Child Abuse Prevention Month in April.

the prevalence of child abuse and what they can do about it. The national campaign may be more than 25 years old, but each April prompts us to recommit to ensuring every child grows up in a safe, stable, and nurturing environment.



HOW YOU CAN MAKE A DIFFERENCE

- Start by sharing with people you know that **child abuse is preventable**.
- **Teach** kids it is okay to tell someone.
- **Listen**, learn, believe and speak out.
- **Educate** your friends, family and community about how they can help.
- **Report** suspected child abuse or neglect by calling the Child Abuse Hotline at 1 (877) 881-1116.

Learn more about preventing child abuse at www.capc-coco.org.

Elections Division Wins National Award for Voter Accessibility

In February, the U.S. Elections Assistance Commission presented the Contra Costa County Elections Division with a Clearinghouse Award. The award recognizes the Division's Accessible Polling Place Locations and Equipment (APPLE) class and its pioneering kits for establishing and maintaining accessible polling places.

This award celebrates the original and forward thinking work of both the poll worker and polling place teams over the last year. In January 2018, the Elections Division debuted APPLE, a class that reframes how poll workers think about accessibility and helps them better understand how modifications to a polling place can affect voters. To date, more than 700 poll workers have taken the class.

Staff leveraged this improved understanding by providing each polling place with an Accessibility Kit.

"We created practical materials and instructions to



help poll workers implement an accessibility plan in a useful and meaningful way," said Eren Mendez, who led the kit development.

Each kit gives poll workers the information, pictures, and tools to eliminate any accessibility barriers at their polling place.

The award is the second national honor bestowed upon the Contra Costa Elections Division. The National Association of Election Officials presented the County with its Professional Practices Program Award for the APPLE class in 2018.

Elections Division Leads the State with New Voting System



Last spring, the County purchased a new voting system to replace its 13-year-old equipment. The County selected Dominion Voting's Democracy Suite – a full digital scanning system – and used it for all three elections in 2018.

"It's been a smooth transition," said Travis

Ebbert, the Elections Supervisor who oversees the voting system and IT. "We had a lot of support from our vendor and institutional knowledge in the building."

Contra Costa was one of the first counties in California to acquire new voting system equipment and other counties are taking note. Elections officials throughout the state have made inquiries and are tapping Contra Costa's expertise as they look to purchase similar technology.

"It's exciting to be the first and to show our colleagues how we implemented the new equipment and improved

the way we do business," said Sophie Lehman, the Elections Manager who oversees external operations.

So far this year, Contra Costa staff fielded a range of questions at a Dominion user meeting in Monterey County, San Francisco County officials visited Martinez to get a firsthand look at Contra Costa's tabulation processes, and Marin County officials visited in March.

"The new technology is flexible, which gives us more opportunity to innovate," Lehman added.

Staff spent time experimenting with the equipment and learned that the counting process could be optimized by using shorter ballot cards. Making that change for the November 2018 election, Ebbert found that the scanning process was the smoothest it has been during his eight years overseeing it.

As others look to upgrade before 2020, expect more counties to check in with Contra Costa in the coming months.

National Weights and Measures Week Celebrated in County



Do you ever wonder what truck scales do? When you fill up your car, how do you know you are getting the 10 gallons of gas you are paying for? Or, does that box of cereal really hold 18 ounces of product?

Celebrating National Weights and Measures Week March 1 – 7, 2019 means recognizing Contra Costa County's Department of Agriculture/Weights and Measures and its work "behind the scenes" to protect every consumer in the County.

"The Department of Agriculture/Weights and Measures is watching out for all of us to make sure that we get what we expect and pay for," said Board Chair, Supervisor John Gioia. "We believe it's important to insure that the weights and measures used in our County are accurate and transparent."

From sales of gasoline to cherries, charges for taxi rides, or your grocery bill, every commercial transaction in some way is based upon a weight, measure, count or volume. Weights and Measures officials inspect and verify the accuracy of commercial transactions involving scales, meters, price scanners, and net quantity labeling on packaged goods throughout the marketplace.

"In Contra Costa County, the investment in regulatory oversight is about \$1.30 per resident per year," said Matt Slattengren, Agricultural Commissioner/Director of Weights and Measures. "That's not very much for important protections."

For example, at \$4.00 per gallon for gasoline, a one percent inaccuracy of the meter over-registering a 20-gallon delivery of gas will result in an 80 cent overcharge for that single transaction, or when buying a steak at \$10.00 per pound, just a one hundredth of a pound error over-registering the weight of that steak will result in a 10 cent overcharge to the consumer. Day in and day out, all this can add up to significant losses or gains for buyers and sellers.

On an annual basis, the County Department of Agriculture/Weights and Measures inspects approximately 10,200 commercial weighing and measuring devices and conducts 455 electronic point of sale inspections at various retail locations, scanning over 12,000 packages. In 2018, 198 overcharges and 42 undercharges were found out of 12,002 packages scanned. When errors are found, warning notices are issued, and when overcharges are significant, fines are levied to encourage future compliance.



For more information, contact the Department of Agriculture/Weights and Measures at (925) 608-6600 or visit www.contracosta.ca.gov/1542.

The Fight Against Hunger Continues...

2018 marked a new beginning to the Holiday Food Fight. The amazing Kate Sibley stepped away, but she will not be forgotten. Kate, along with her former boss, and Kathy Gleason started the drive collecting non-perishable food items and cash donations for the food bank in 2004. In 2005, the friendly competition began with Solano County. Since then, more than \$1.8 million has been raised by the employees of Contra Costa and Solano Counties.

Food Fight Coordinator, Stacey J. Durocher, said she was not sure how to approach taking on this position, but after doing some research on the food drive, she could not say no. "When I was approached by my HR Director Dianne Dinsmore about doing the Food Fight, I was not sure what to think. I had not done anything like this ever," she noted. "I decided to think about it and do some research on the Food Bank of Contra Costa and Solano as part of my due diligence in taking on this role. What



Employees. We could not do this without you," said Libbie Hodas, Volunteer and Corporate Engagement Coordinator at Food Bank of Contra Costa and Solano.

Approximately 178,000 people between both counties rely on the Food Bank for assistance each month. Based on the Hunger Study 2018, a collaborative effort between the Food Bank and Saint Mary's College, seniors and veterans living on a fixed income, and children who rely on others to feed them have the greatest need.

www.foodbankccs.org/about/who-we-serve/hungerstudy.html.

In 2018, our donations made 147,000 meals possible. Since 2004, the County has raised over \$1.4 million to fight against hunger.

I found was transparency in regards to how donations are used. Out of every dollar donated, 96 cents goes directly to food programs, and two healthy meals are provided."

"There isn't a person at the Food Bank who is not aware of what County employees do for us each holiday season. During your busiest time of the year, you take time to raise money and awareness around hunger. We are very grateful for the support of Contra Costa County



In 2018, the County did not bring home the trophy, but raised over \$73,500 for the Food Bank, which equates to over 147,000 meals. Durocher said she has enjoyed meeting the County employees who are fighting against hunger and expressed, "This was an amazing experience. I hope to see you all again in November, 2019. I look forward to making more friendships and memories that I am sure will last a lifetime."

26th Annual Cesar E. Chavez Commemorative Celebration

On March 26th, the County held its 26th Annual Cesar E. Chavez Commemorative Celebration and Youth Hall of Fame Awards. Presented by the Board of Supervisors and hosted by Board Chair, Supervisor John Gioia, the celebration featured Melinda Cervantes, County Librarian, as the Mistress of Ceremonies and included musical performances from Mariachi Monumental, Kennedy High School Symphonic Band and Ballet Folklorico Netzahualcoyotl.

The keynote speaker, Mayra Padilla, Ph.D., graduated from Richmond High School. She credits support from the Center for Science Excellence and Metas programs at Contra Costa College for helping her successfully complete her bachelor's degree in Applied Physics from UC Davis and her doctorate in neuroscience from UC Berkeley.

Neuroscientist Padilla, now the Dean of Institutional Effectiveness & Equity at Contra Costa College, said, "Cesar Chavez stood for equality... In honor [of him], build something good in our community, because our children deserve it and our future depends on it."



The 2019 Youth Hall of Fame Honorees were recognized at the event:

Good Samaritan – Rita Benitez,
12th grade, Richmond High School

Volunteerism – Ellora Easton,
12th grade, Northgate High School

Teamwork – Marlen Muñoz,
12th grade, Richmond High School

Leadership/Civic Engagement – Christiana Aranda,
12th grade, Pittsburg High School

Resilience – Raven Richardson,
12th grade, Pinole Valley High School

This celebration was made possible by: Contra Costa County Board of Supervisors, Chief Administrative Office, Contra Costa Employment and Human Services, Contra Costa Health Services, IBEW Local Union 302, Local 152 Carpenters, and AFL-CIO Central Labor of Contra Costa County with additional thanks to Public Works, Los Panchos Restaurant, Raymond Martinez, Raphael Isaacs, Office of Communications and Media/CCTV, David Fraser, and Cesar Chavez Celebration Committee.

41st Annual Dr. Martin Luther King, Jr. Commemoration



Contra Costa County employees and the public celebrated the life and legacy of Dr. Martin Luther King, Jr. on January 22nd. The 41st Annual MLK Day commemoration including opening remarks from MLK Committee Chair, Sharon Hymes-Offord. The event was hosted by the Board of Supervisors and its Chair, Supervisor John Gioia, who welcomed everyone in an uplifting celebration featuring performances from the Los Medanos College Gospel Choir and the Contra Costa School Performance Arts.



The keynote speaker, Sheryl Lane, is a native of Richmond and the daughter of parents who were born and raised in the segregated South. She is currently the Executive Director of Building Blocks for Kids.

Supervisor Gioia quoting Dr. King: "In the end we will remember not the words of our enemy but the silence of our friends."

Lane said she has taught her young son to believe "that as he grows from a black young boy to a black young man, he will never be underestimated by his skin color or that his peers will not be underestimated..."

A highlight of the celebration was recognizing two local residents as the Humanitarian and Student Humanitarian of the Year. Reverend Donnell R. Jones was honored as Humanitarian of the Year for his more than 27 years of work as a community activist advocating for peace, justice and violence prevention.

"It's not easy to tell somebody it is going to be alright when they have lost their only child. So the struggle is real..." said Reverend Jones. "I implore you to step up your game, step out of your comfort zone and get into your community."



The 2019 Student Humanitarian of the Year was Pinole Valley High School senior Yassna Ahmadi who thanked her family for teaching her how to treat people with kindness and how one voice can make a difference. After the 2018 school shooting at Parkland High School in Florida, Ahmadi organized a walkout and memorial.

Ahmadi said of the school event she organized, "Towards the end of my speech, my emotions overflowed and I began to notice, how much power a single voice can have."

For the fourth year in a row, a display called "My Dream is..." at the event allowed participants to add their dreams for the future. You can still share your hopes and dreams at www.contracosta.ca.gov/6013.

The celebration was made possible by the Board of Supervisors, County Administrator Mr. David Twa, Ms. Nancy Yee and the County Administrator's Office, County Auditor Bob Campbell, Human Resources, Public Works, Martinez Police Department, Office of Communications & Media/CCTV, Employment and Human Services, Community Services Bureau, Head Start, Central Kitchen, and the MLK Committee.



New CEO of the Contra Costa Health Plan

Sharron Mackey, MHS, MPA, was appointed permanent CEO of the Contra Costa Health Plan (CCHP) in March. She had been the Interim CEO of CCHP since December 2018.

Ms. Mackey stated that she was "simply elated and honored to have the opportunity to make a difference in the health care needs of the residents of Contra Costa County."

She went on to say that, "I am thrilled to work under the strong leadership of Anna Roth, RN, MS, MPH, CCHS Director, and to work closely with my colleagues to support a truly integrated health delivery system. Since being appointed as the Interim CEO in December, every day has presented an exciting opportunity to work collaboratively and bring fresh ideas and track the outcomes."

Sharron has more than 25 years of experience in healthcare and has worked with six major health plans in California, serving in various leadership roles.

Before becoming CCHP's Chief Operating Officer in January 2017, she was a Senior Project Manager for Blue Shield of California for many years. Sharron also served our country in the U.S. Air Force for more than 20 years.

Her professional background also includes a strong knowledge of provider relations, Medi-Cal managed care, utilization management and contracting.



Department of Information Technology's New Chief Information Security Officer

Jason Parks joined Contra Costa County Department of Information Technology (DoIT) as the new Chief Information Security Officer. He brings 18 years of local government experience, working in Information Systems with a focus on security.

In 2013 he was elected Chair of the California County Information Services Directors Association (CCISDA) Information Systems Council. Additionally, Jason represented all of California's Local Government at the Center for Internet Security's Multi-State Information Sharing & Analysis Center (MS-ISAC). He has become a valued member of CCISDA, county peers and vendors.

Jason will work to develop and implement an extensive portfolio of DoIT's security policies and procedures, disaster recovery strategies, and advise County Departments on a wide array of security readiness and protection.

When he is not in front of a computer or working with his customers he enjoys exploring new places with his family, watching movies, learning to play Guitar and practicing/teaching Judo.



Matt Slattengren is New County Agricultural Commissioner and Sealer of Weights & Measures

Matt Slattengren was born and raised right here in Contra Costa County. He graduated from Antioch High and went on to attend college at the University of California at Davis where he received his Bachelor of Science Degree in Agricultural and Managerial Economics. Upon graduating from UC Davis, Matt returned home to begin his working career.

Matt was hired by the Contra Costa County Department of Agriculture/Weights and Measures as a Pest Detection Specialist in 2000. Within a few years, Matt passed his State license exams and became a county Agricultural Biologist. Matt's expertise in developing computer applications for the Department became well recognized by the California Department of Food and Agriculture and other County Agriculture Departments throughout the State. In 2009 he received a Special Recognition Award from the California Agricultural Commissioners and Sealers Association (CACASA) for his dedicated support of their website. In March 12, 2019, Matt was selected and appointed by the Board of Supervisors on as Contra Costa County's 9th ever Agricultural Commissioner and Sealer of Weights and Measures.

Matt's personal interests include hiking, running, camping, fishing, diving, reading, rock climbing, and computing programming. His wife Nicole is also from Contra Costa County, they have two children Arthur (4) and Vivian (1) who are learning the art of farming in their backyard vegetable garden. The family enjoys camping, hiking, and spending quality time together reading at home.



Mansoorali "Ali" Hudda Joins the County as New Chief Financial Officer for Employment and Human Services

Financial experience walked into the door just when Contra Costa County's Employment and Human Services Department (EHSD) needed it. The 2,300 employee department welcomed Mansoorali "Ali" Hudda just as it is about to lose several key fiscal employees to retirement.

Ali comes to Contra Costa County after working for 32 years at the Santa Clara Valley Transportation Authority in San Jose where he retired as the Deputy Director of Accounting in their Finance & Budget Division. "Life starts at 60," said Ali. "I have worked in public service my entire career and this was a great opportunity." Ali takes over as EHSD's Chief Financial Officer. He grew up in Mumbai, India, graduated from the University of Mumbai with degrees in Commerce and Law. He immigrated to the U.S. in 1985.

When he's not balancing books, Ali enjoys photography and traveling with his wife. He's been all over Europe, but he says, "The more I travel abroad, the more I appreciate the natural beauty in and around the Bay Area." Ali visits Yosemite National Park a few times a year where he hikes his favorite trail up to Vernal Falls.

Ali is married with two adult children, a son and a daughter. He lives in Fremont with his wife who is also a finance professional in the construction industry.

Agriculture-Weights & Measures

Rocha, Guillermo B 20 Years

Animal Services Department

Morales, Manuel E 25 Years

Assessor's Office

Reynolds, Deann G 20 Years

Auditor-Controller

Campbell, David J 40 Years

Nahal, Harjit S 20 Years

Board of Supervisors

Mitchoff, Karen S 20 Years

Child Support Services

Rasmussen, David A 30 Years

Isip, Vincent S 25 Years

Nielsen, Lisa 25 Years

Olson, Jennifer A 25 Years

Gabovda, Robert E 20 Years

Kumar, Arvind 20 Years

Conservation and Development

Kelly, Danielle S 30 Years

Koll, Marjorie L 20 Years

Contra Costa Fire District

Maria, Richard A 35 Years

Limrite, Steven J 30 Years

Marquez, Hugh A 30 Years

Sonsteng Richard J 30 Years

Campbell, Janin E 20 Years

Heidkamp, Gerard D 20 Years

Martinez, Lisa M 20 Years

County Administrator's Office

Wright, Susan E 35 Years

Anderson, Sabetha 25 Years

Chukwunyelu, Ijeoma A 20 Years

Delaney, Lara E 20 Years

Faint, Maria C 20 Years

Lackey, Kristen L 20 Years

Offord, Sharon P.H. 20 Years

Ramirez, William S 20 Years

District Attorney's Office

Grassini, Stacey N 25 Years

Employment and Human Services

Erickson, Cynthia A 35 Years

Negrete, Gloria 35 Years

Anicete, Adelmia B 30 Years

Boylan, John K 30 Years

Dupree, Nannette A 30 Years

Ertmer, Gyrleann M 30 Years

Hanley, Blanca E 30 Years

Jaime, Mercedes 30 Years

Castillo-Valladares, Carmen 25 Years

Middleton, Lynda 25 Years

Monroy, Veronica 25 Years

Pormento, Eric C 25 Years

Redfern, Lisa A 25 Years

Robinson, La Chawn 25 Years

Aguilar-Rodriguez, Cecilia 20 Years

Boyle, Teresa R 20 Years

Cannon, Tamara K 20 Years

Chavarria-Fryar, Elaine D 20 Years

Cicotte, Carolyn A 20 Years

Clark, Sandra D 20 Years

Colbert, Michele A 20 Years

Cooper, Chrishenda L 20 Years

Delano, Teresa E 20 Years

Drenik, Amy D 20 Years

Dubay, Celeste 20 Years

Edwards, Beatrice E 20 Years

Gentry, Roslyn R 20 Years

Hahn, Shelly L 20 Years

Heredia, Yesenia S 20 Years

Service Awards for Dates July – December 2018

Howe, Teresa D 20 Years

Knox, Kasandra K 20 Years

Marsee, Deborah A 20 Years

Martinez, Adriana G 20 Years

Miles, Kimberley M 20 Years

O'Connor, Humberto J 20 Years

Perez, Patricia 20 Years

Raj, Rumita A 20 Years

Ramos, Janeth C 20 Years

Rivera Jr., Godofredo S 20 Years

Tillman, Amber L 20 Years

Tummings, Laquita D 20 Years

Villa, Maria E 20 Years

Ybanez, Yvonne 20 Years

Health Services Department

Harris, Margaret A 35 Years

Hilbun, Susan V 35 Years

Cline, Patricia C 30 Years

Conboy, Jeanne M 30 Years

Douglas, Marvis 30 Years

Ghiya, Kalpana D 30 Years

Gomez, Pamela G 30 Years

Hellman-Wyllie, Cynthia A 30 Years

Hung-Fan, Melody Chui Ling 30 Years

Mikesell, Ann M 30 Years

Rennaker, Tamera S 30 Years

Ringue, Diane M 30 Years

Adams, Charlotte I 25 Years

Borenstadt, Michael 25 Years

Cabihi, Susan L 25 Years

Collins, Cindy J 25 Years

Glasky, Jessica 25 Years

Hardman, Guy M 25 Years

Hernandez, Maria T 25 Years

Jolton, Francine 25 Years

Marquez, Ronnie 25 Years

McDonald, Toni K 25 Years

Odonkor-Martey, Helena 25 Years

Pizzo, Anthony 25 Years

Price, Michele L 25 Years

Rangel, Carolyn D 25 Years

Roth, Anna M 25 Years

Salvo-Donnelly, Gigi M 25 Years

Smith, Darryl 25 Years

Stater, Gary E 25 Years

Tate, Trent 25 Years

Taylor, Kelley 25 Years

Abella, Rosario B 20 Years

Benepal, Jaspreet 20 Years

Bennett, Angela M 20 Years

Boatright, Jeffrey R 20 Years

Boyer, Sunny J 20 Years

Britton, Penny K 20 Years

Brown, Bobbie N 20 Years

Cabral Vasquez, Julie A 20 Years

Coleman, Willie B 20 Years

Conway, Vicki S 20 Years

Cruz, Nora S 20 Years

Davis, Pamela L 20 Years

Emenalom, Ngozi U 20 Years

Espanol, Maria S 20 Years

Ghori, Imtiaz A 20 Years

Gill, Harkanwal K 20 Years

Guerra, Angela C 20 Years

James, Lavonna 20 Years

Littleton, April N 20 Years

Longmuir, Holly L 20 Years

Martinez-Ochoa, Lorena 20 Years

McCaslin, Mary K 20 Years

Mendoza-Smith, Edith D 20 Years

Nwosu, Edith C 20 Years

Peacock, Pamela M 20 Years

Perez, Cristina M 20 Years

Peterson, Krista K 20 Years

Ronquillo, Theresa B 20 Years

Sloan, Sharon S 20 Years

Vera, Eva Z 20 Years

Voss, Tina M 20 Years

Vukalcic, Maritza Y 20 Years

Tennison, Akiko S 20 Years

Terranova, Laurie A 20 Years

Wilson, Carla J 20 Years

Wright, Lara M 20 Years

Library

Hayes, Judith E 35 Years

Kostolny, Cynthia M 25 Years

Gilmore, Rick G 20 Years

Probation Department

Ramirez, Barbara 35 Years

Biglow, Jenna K 25 Years

Martell, Kimberly D 25 Years

Chavez, Miguel A 20 Years

Gonzales, Eric P 20 Years

Johnson, Jerry 20 Years

Lauffer, Martin P 20 Years

Lewis Jr., Joe A 20 Years

Renteria, Emilio V 20 Years

Public Defender

Melton, Laurie A 30 Years

Scofield, Cynthia 25 Years

Public Works Department

Emigh, Kevin L 30 Years

Wein, Nancy C 30 Years

Hill, Ernest C 25 Years

Gospodchikov, Vyacheslav V 20 Years

Humiston, Jay B 20 Years

Morabe, Dante J 20 Years

Ruyters, Allan A 20 Years

Smaker, Barbara J 20 Years

Sheriff-Coroner's Office

Phillips, Sheena D 40 Years

Cruse, Celeste C 30 Years

Crews, Denise C 30 Years

Forsyth, Timothy D 25 Years

Kelly, Shannon F 25 Years

Pichon, Vicki L 25 Years

Van Hook, Tiffany C 25 Years

Allen, Timothy W 20 Years

Baker, William A 20 Years

Chalk, Thomas C 20 Years

Gibson, Ian K 20 Years

Grevious, Judith T 20 Years

Hartman, David J 20 Years

Hoschouer, Jason E 20 Years

Lumb, Tony A 20 Years

McDevitt, Brian A 20 Years

Meldrum, Shana A 20 Years

Monroe, Felipe F 20 Years

Odom, William D 20 Years

Schiro, Garrett J 20 Years

Souza, Stephanie A 20 Years

Spinelli, David M 20 Years

Strohmeier, Victor J 20 Years

Taflya, Aleksandr 20 Years

Watkins, Jason T 20 Years

Wendling, Christie J 20 Years

Westermann, Kenneth W 20 Years

Woods, Vickie R 20 Years

Treasurer-Tax Collector

Bins, Brice E 20 Years

**Information as reported to County Clips by departments.*

All departments were invited to submit recent retiree

information. Some departments may not have done so.



Board of Supervisors (L-R): Supervisor Federal Glover, Supervisor Diane Burgis, Supervisor John Gioia (Chair), Supervisor Candace Andersen (Vice Chair), Supervisor Karen Mitchoff.

Combined Charities

Give a Hand to Those in Need

Thanks to many County employees, the 2018 Contra Costa County Annual Workplace Giving Campaign raised \$97,801 from 369 employees who generously donated to their favorite charities. More than 50 employees used the new online giving website.

Prizes were offered and four randomly chosen employees were the lucky winners:

- Jessica Butterfield – DOIT
(2) Day Tickets to Six Flags Discovery Kingdom
- Beverly Bradley – Public Health
(1) Hand Wax and Wash to Super Station
- Ronda Boler– Treasure-Tax Collector
(1) Family of 4-day pass to Oakland Zoo
- Sean Rodriquez – County Counsel
(2) Day Lift Tickets to Tahoe Donner



Thank you to all department coordinators for their fundraising efforts. Thank you to donors for your kindness and generosity that ultimately benefit Contra Costa County residents! You truly gave a hand to those in need!

Retirements with 20+ Years Service July – December 2018

Employment and Human Services

Duncan, Thad	37 Years
Edwards, Rhonda	24 Years
Griffin, Mark	28 Years
Herman, Cynthia	27 Years
Johnson, Deborah	26 Years
De La Montanya, Mary (Beth)	28 Years
Murphy, Phyllis	26 Years
Todd, Timothy	24 Years
Watson, Thelma	21 Years

Fire Protection Districts

Cannon, Denise, Con Fire	29 Years
Marshall, Pete, (Chief Battalion)	30 Years

Health Services Department

Allen, Barbara J.	40 Years
Chao, Fayechoy S.	40 Years
Cohen, Stephen R.	40 Years
Collins, Cindy J.	40 Years
Cox, Kimberlee S.	40 Years
Dejesus, Laura	40 Years
Dejose,, Vicky P.	40 Years
Del Fiorentino, Peter A.	40 Years
Dodd, Christopher E.	40 Years
Hanis, Linnie E.	40 Years
Jackson-Moore, Katherine S.	40 Years
James, Concepcion T.	40 Years
Knepper Jr., Donald N.	40 Years
Leathers, Cynthia	40 Years
Magana, Rosa	40 Years
McDonald, Diana	24 Years
Roberts, April R.	40 Years
Sahagon, Jason A.	40 Years
Schreeder, Teresa	40 Years
Shiloh, Latrinia T.	36 Years
Smith, Susan N.	40 Years
Strych, Deborah	40 Years
Sullenger, Jennifer L.	40 Years
Villarreal, Patti L.	40 Years
Webster, Yvonne L.	40 Years

*Information as reported to County Clips by departments. All departments were invited to submit recent retiree information. Some departments may not have done so.